

Compensation Schedule: Pay Policy 02
Classified; Employer Paid Contribution Plan (EPC)

Effective July 1, 2026

Hourly Rate	Grade and Step										Biweekly	Monthly	Semimonthly	Annual
10.05	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	804.00	1,748.70	874.35	20,984.40
10.41	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	832.80	1,811.34	905.67	21,736.08
10.76	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	860.80	1,872.24	936.12	22,466.88
11.14	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	891.20	1,938.36	969.18	23,260.32
11.50	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	920.00	2,001.00	1,000.50	24,012.00
11.91	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	952.80	2,072.34	1,036.17	24,868.08
12.33	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	986.40	2,145.42	1,072.71	25,745.04
12.78	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,022.40	2,223.72	1,111.86	26,684.64
13.23	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,058.40	2,302.02	1,151.01	27,624.24
13.74	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,099.20	2,390.76	1,195.38	28,689.12
14.23	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,138.40	2,476.02	1,238.01	29,712.24
14.81	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,184.80	2,576.94	1,288.47	30,923.28
15.34	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,227.20	2,669.16	1,334.58	32,029.92
15.95	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,276.00	2,775.30	1,387.65	33,303.60
16.63	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,330.40	2,893.62	1,446.81	34,723.44
17.25	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,380.00	3,001.50	1,500.75	36,018.00
17.95	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,436.00	3,123.30	1,561.65	37,479.60
18.69	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,495.20	3,252.06	1,626.03	39,024.72
19.46	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,556.80	3,386.04	1,693.02	40,632.48
20.29	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,623.20	3,530.46	1,765.23	42,365.52
21.12	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,689.60	3,674.88	1,837.44	44,098.56
22.02	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,761.60	3,831.48	1,915.74	45,977.76
22.94	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,835.20	3,991.56	1,995.78	47,898.72
23.97	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,917.60	4,170.78	2,085.39	50,049.36
24.97	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,997.60	4,344.78	2,172.39	52,137.36
26.06	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,084.80	4,534.44	2,267.22	54,413.28
27.23	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,178.40	4,738.02	2,369.01	56,856.24
28.43	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,274.40	4,946.82	2,473.41	59,361.84
29.66	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,372.80	5,160.84	2,580.42	61,930.08
30.99	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,479.20	5,392.26	2,696.13	64,707.12
32.39	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,591.20	5,635.86	2,817.93	67,630.32
33.85	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,708.00	5,889.90	2,944.95	70,678.80
35.43	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,834.40	6,164.82	3,082.41	73,977.84
37.02	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,961.60	6,441.48	3,220.74	77,297.76
38.69	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,095.20	6,732.06	3,366.03	80,784.72
40.50	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,240.00	7,047.00	3,523.50	84,564.00
42.37	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,389.60	7,372.38	3,686.19	88,468.56
44.36	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,548.80	7,718.64	3,859.32	92,623.68
46.40	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,712.00	8,073.60	4,036.80	96,883.20
48.60	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,888.00	8,456.40	4,228.20	101,476.80
50.88	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,070.40	8,853.12	4,426.56	106,237.44
53.29	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,263.20	9,272.46	4,636.23	111,269.52
55.81	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,464.80	9,710.94	4,855.47	116,531.28
58.47	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,677.60	10,173.78	5,086.89	122,085.36
61.26	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,900.80	10,659.24	5,329.62	127,910.88
64.21	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,136.80	11,172.54	5,586.27	134,070.48
67.28	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,382.40	11,706.72	5,853.36	140,480.64
70.50	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,640.00	12,267.00	6,133.50	147,204.00
73.90	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,912.00	12,858.60	6,429.30	154,303.20
77.43	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,194.40	13,472.82	6,736.41	161,673.84
81.22	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,497.60	14,132.28	7,066.14	169,587.36
85.14	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,811.20	14,814.36	7,407.18	177,772.32
89.28	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,142.40	15,534.72	7,767.36	186,416.64
93.58	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,486.40	16,282.92	8,141.46	195,395.04
97.92	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,833.60	17,038.08	8,519.04	204,456.96